

Monmouth County SPCA

Position Description

Full Time Animal Behavior & Training Specialist

Department: Behavior and Training

Reports to: Vice President of Operations

Summary: Plans and implements behavior assessment, training and modification program for dogs in shelter; provides pre and post adoption support to adopters and to the public; plans and conducts group training classes for staff, volunteers and the public; works to maintain and improve mental health and behavior of animals in our care.

Responsibilities:

- Conduct behavior assessments for dogs
- Develop and implement behavior modification, training and enrichment protocols
- Adjust protocols as needed
- Monitor protocols and notes to assure understanding and implementation by staff and volunteers
- Monitor, record and report progress
- Provide post-adoption and pre-surrender behavior support to owners
- Organize playgroups, develop enrichment programs, working with staff and volunteers
- Conduct and supervise dog-dog and dog-cat meetings
- Update animal records with behavior information
- Conduct owner surrender interviews
- Provide training for staff, volunteers and public
  - Provide support, consultations and evaluations to the public to help them with behavior issues in the home
- Assist Cat Behavior Coordinator with assessments and behavior protocols
- Network with shelters and rescues to find appropriate placements for animals in our care with behavior challenges
- Work with Dog Placement Coordinator to find appropriate foster homes and in home protocols for dogs
- Perform other tasks as assigned

Position Requirements:

High school diploma, BA/BS preferred

Education and Certification in dog behavior and training or extensive experience

CPDT preferred

Experience with behavior modification for dogs in a shelter environment

Excellent dog handling skills

Commitment to mission of Monmouth County SPCA and to humane training methods and positive reinforcement techniques

Strong communication and customer service skills

Weekend and some evening work required

Physical Requirements:

Physical ability to walk and/or stand on your feet throughout a normal workday required

Physical ability to lift and carry 40 pounds regularly

Supervisory Responsibilities: Behavior Coordinator and volunteers in department

All qualified interested parties can submit a resume and salary requirements via email to [karen@monmouthcountyspca.org](mailto:karen@monmouthcountyspca.org) or via fax to 732-542-4552, Attn: Full Time Behavior & Training Manager

We would like to thank everyone who submits his or her resume for this position. Due to the volume of resumes that we receive, only those candidates selected for interviews will be contacted. The Monmouth County SPCA offers a competitive salary with excellent benefits, is an equal opportunity employer and promotes a smoke free & drug free workplace.